

LABOR TRAFFICKING

Definition of Labor Trafficking: individuals perform labor or services through the use of force, fraud, or coercion. Labor trafficking includes situations of debt bondage, forced labor, and involuntary child labor (National Human Trafficking Resource Center, 2016)

WHERE ARE THEY?

DOMESTIC SERVICES



JANITORIAL SERVICES



CONSTRUCTION



CAR WASH



RESTAURANTS



FRUIT VENDORS



FARM WORKERS



NAIL SALONS



MASSAGE PARLORS



ELDER CARE



PANHANDLING



MANUFACTURING



HOTEL/MOTEL



DOOR-TO-DOOR SALES



RED FLAGS

Inappropriate work or living conditions

- Excessive daily work hours
- Physical or psychological abuse
- Work place harassment
- Inability or fear to leave job
- Overcrowded or unsafe work conditions

Isolation

- Victims transported to and from work shift together
- Victim unable to speak for his or herself

No Control over finances and/or immigration documents

- Legal threats of deportation
- Passport and/or legal documents taken away
- Debt bondage
- Victim does not have a housing contract
- Victim does not have control over his or her own money

WORKERS' RIGHTS



All workers have the right to:

- Minimum wage and overtime
- Rest and meal breaks
- Safe and healthy jobs
- Benefits if injured or unemployed
- You are protected by laws whether or not you are legally in the United States

Local Resources Available:

Employment Rights

Legal Aid at Work:

Phone: (415) 864-8848

Website: legallaidatwork.org

Immigration Services

A.P.I Legal Outreach:

Phone: (510) 251-2846

Website: www.apilegaloutreach.org

Social Services

International Rescue Committee (IRC) of Northern California:

Phone: (510) 910-9180

Website: www.rescue.org/united-states/oakland-ca

Crime Victims' Assistance

Alameda County H.E.A.T. Watch:

Phone: (510) 208-4959

Email: tipline@heatwatch.org

Emergency Shelter

Ruby's Place:

Phone: 1-(888) 339-7233

Website: www.rubysplace.org

Legal Services

Justice At Last:

Phone Call or Text: (650) 918-0719

Email: info@justiceatlast.org

Website: www.justiceatlast.org

Empleo:

Phone: 1-877-55-AYUDA
(1-877-553-9832)

